

**Village of Germantown Hills
Personnel Committee Meeting Minutes**

February 17, 2015 5:30 p.m.

1. Call to Order/Roll Call/Minutes Approval

Chairman Jim O’Laughlin called the meeting to order at 5:30 p.m. and roll call was taken.

Village President/Trustees	Roll Call	1	2	3	4	5	6	7	8
Jim O’Laughlin – Chair	Present	Y	Y	Y					
Jeff DeGroot – Village President	Present	Y	Y	Y					
John Ford	Present	Y	Y	Y					
Brian Wysocki	Absent	-	-	-					
Todd Rice (5:33 p.m.)	Absent	-	Y	Y					

Also Present:

Marty Clinch, Village Trustee

Rich Brecklin, Superintendent of Public Works

a. October 30, 2014 Minutes Approval

A motion was made by John Ford to approve the October 30, 2014 meeting minutes. The motion was seconded by Jeff DeGroot. **Motion passed #1.**

2. Executive Session: Open Meetings Act 2(c) 1 to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body.

The executive session was not needed.

3. Discussion and Recommendation to the Village Board on the Probationary review of the Public Works Maintenance Workers for the Village of Germantown Hills

Jim O’Laughlin stated there had been a meeting with the two new public works maintenance employees and doesn’t feel there is a need to extend the probationary period.

A motion was made by Jim O’Laughlin to recommend to the Village Board that the probationary period on the new public works maintenance workers not be extended. The motion was seconded by John Ford. **Motion passed #2.**

Jeff DeGroot recommended starting to have monthly lunches amongst all of the employees. The committee discussed the annual review process, Village policies and procedures.

4. Adjournment

A motion was made by John Ford to adjourn the meeting at 5:55 p.m. The motion was seconded by Jeff DeGroot. **Motion passed #3.**

Ann Sasso
Village Clerk