

**Village of Germantown Hills
Personnel Committee Meeting Minutes**

March 26, 2015 5:30 p.m.

1. Call to Order/Roll Call/Minutes Approval

Chairman Jim O’Laughlin called the meeting to order at 5:34 p.m. and roll call was taken.

Village President/Trustees	Roll Call	1	2	3	4	5	6	7	8
Jim O’Laughlin – Chair	Present	Y	Y						
Jeff DeGroot – Village President	Present	Y	Y						
John Ford	Present	Y	Y						
Brian Wysocki	Present	Y	Y						
Todd Rice	Absent	-	Y						

Also Present:

Julia Miller, Village Trustee

Rich Brecklin, Superintendent of Public Works

a. February 17, 2015 Minutes Approval

A motion was made by John Ford to approve the February 17, 2015 meeting minutes. The motion was seconded by Jeff DeGroot. **Motion passed #1.**

Todd Rice arrived at 5:37 p.m.

2. Discussion and Recommendation to the Village Board on the clarification in the personnel policy on employee separation

Jim O’Laughlin explained upon an employee's separation of employment that what the personnel policy says concerning vacation pay and what has been past practice are not the same. The committee discussed. Chuck Urban will modify the policy and present a draft for review by the personnel committee with a recommendation to the board.

3. Adjournment

A motion was made by John Ford to adjourn the meeting at 5:53 p.m. The motion was seconded by Jeff DeGroot. **Motion passed #2.**

Ann Sasso
Village Clerk