

**Village of Germantown Hills
Personnel Committee Meeting Minutes**

April 21, 2015 5:00 p.m.

1. Call to Order/Roll Call/Minutes Approval

Chairman Jim O’Laughlin called the meeting to order at 5:03 p.m. and roll call was taken.

Village President/Trustees	Roll Call	1	2	3	4	5	6	7	8
Jim O’Laughlin – Chair	Present	Y	Y	Y	Y	Y			
Jeff DeGroot – Village President	Present	Y	Y	Y	Y	Y			
John Ford	Absent	-	Y	Y	Y	Y			
Brian Wysocki	Present	Y	Y	Y	Y	Y			
Todd Rice	Present	Y	Y	Y	Y	Y			

Also Present:

Julia Miller, Village Trustee

Marty Clinch, Village Trustee

Rich Brecklin, Superintendent of Public Works

a. March 26, 2015 Minutes Approval

A motion was made by Jeff DeGroot to approve the March 26, 2015 meeting minutes. The motion was seconded by Todd Rice. **Motion passed #1.**

John Ford arrived at 5:07 p.m.

Jeff DeGroot noted as a part of the employee review process we need look at getting some additional help for the summer and should advertise to fill the position.

2. Discussion and Recommendation to the Village Board on the Village employee's annual pay adjustments

Defer

3. Executive Session: Open Meetings Act 2(c) 1 to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body.

4. A motion was made by Todd Rice to go into executive session at 5:10 p.m. for Open Meetings Act 2(c) 1 to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. The motion was seconded Jeff DeGroot. **Motion passed #2.**

Julia Miller left the meeting at 5:30 p.m.

Marty Clinch left the meeting at 5:43 p.m.

A motion was made by Jeff DeGroot to go out of executive session at 5:51 p.m. The motion was seconded by John Ford. **Motion passed #3.**

A motion was made by Jeff DeGroot to recommend to the Village board to increase all of the employee's hourly wage by \$1.32 which is 4% of the highest employee's hourly wage. The motion was seconded by Jim O'Laughlin. **Motion passed #4.**

5. Adjournment

A motion was made by Todd Rice to adjourn the meeting at 5:53 p.m. The motion was seconded by John Ford. **Motion passed #5.**

Ann Sasso
Village Clerk