

**Village of Germantown Hills  
216 Holland Road, Village Hall  
Germantown Hills, IL 61548 309-383-2209  
www.germantownhillsillinois.org**

**Personnel Committee Meeting Minutes**

**October 30, 2014 -5:00 p.m.**

**1. Call to Order/Roll Call/Minutes Approval**

Chairman Jim O’Laughlin called the meeting to order at 5:00 p.m. and roll call was taken.

<b>Village President/Trustees</b>	<b>Roll Call</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Jim O’Laughlin – Chair	Present	Y	Y	Y	Y	Y	Y	Y	
Jeff DeGroot – Village President	Present	Y	Y	Y	Y	Y	Y	Y	
John Ford	Present	Y	Y	Y	Y	Y	Y	Y	
Brian Wysocki	Absent	-	Y	Y	Y	Y	Y	Y	
Todd Rice	Present	Y	Y	Y	Y	Y	Y	Y	

Also Present:

- Marty Clinch, Village Trustee
- Julia Miller, Village Trustee
- Chuck Urban, Village Attorney

**A motion** was made by Jeff DeGroot to allow Brian Wysocki to attend the meeting by electronic means due to being away for work purposes. The motion was seconded by John Ford. **Motion passed #1.**

**2. Executive Session: Open Meetings Act 2(c) 1 to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body.**

**A motion** was made by Jim O’Laughlin to go into executive session at 5:04 p.m. per the Open Meetings Act 2(c) 1 to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body. The motion was seconded by Jeff DeGroot. **Motion passed #2.**

**A motion** was made by Todd Rice to come out of executive session at 6:00 p.m. The motion was seconded by Jeff DeGroot. **Motion passed #3.**

**a. October 22, 2014 Minutes Approval**

**A motion** was made by Todd Rice to approve the October 22, 2014 meeting minutes. The motion was seconded by Jeff DeGroot. **Motion passed #4.**

**3. Discussion and Recommendation to the Village Board on the hiring of Public Works Maintenance Workers for the Village of Germantown Hills**

**A motion** was made by Todd Rice to recommend to the Village board to hire Zackery Hecht and Jacob Craig for the public works maintenance worker positions at \$15.00 an hour with a review in three months. The motion was seconded by Jeff DeGroot. **Motion passed #5.**

**4. Discussion and Recommendation to the Village Board on a Christmas Bonus for Village Personnel**

**A motion** was made by Jeff DeGroot to recommend to the Village board a Christmas bonus for Village personnel of \$250.00. The motion was seconded by Jim O'Laughlin. **Motion passed #6.**

**5. Adjournment**

**A motion** was made by Todd Rice to adjourn the meeting at 6:04 p.m. The motion was seconded by Brian Wysocki. **Motion passed #7.**

Ann Sasso  
Village Clerk