

**Village of Germantown Hills**  
**Personnel Committee Meeting Minutes**

**April 12, 2018 6:15 p.m.**

- 1. Call to Order/Roll Call/Minutes Approval-**Chairperson Julia Miller called the meeting to order at 5:00 p.m. and roll call was taken.

<b>Village President/Trustees</b>	<b>Roll Call</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>
Julia Miller-Chair	Present	Y	Y	Y	Y				
Mike Hinrichsen – Village President	Present	Y	Y	Y	Y				
Brian Wysocki	Absent	Y	Y	Y	Y				
Todd Rice	Absent	Y	Y	Y	Y				
Amy Pace	Present	Y	Y	Y	Y				

Also, Present:

Rich Brecklin, Superintendent of Public Works

Jim O'Laughlin, Village Trustee

Marty Clinch, Village Trustee

The committee agreed to let Brian Wysocki and Todd Rice attend the meeting by electronic means due to being away for work purposes.

- a. June 20, 2017 Minutes Approval-**A motion was made by Amy Pace to approve the June 20, 2017 personnel committee meeting minutes. The motion was seconded by Julia Miller. **Motion passed #1.**

**2. Discussion and recommendation to the Village Board to hire a summer employee**

Rich Brecklin stated the summer employee we had last year might be available and he plans to check with him first.

A motion was made by Amy Pace to recommend to the Village Board to hire a summer employee. The motion was seconded by Brian Wysocki. **Motion passed #2.**

**3. Discussion and recommendation to the Village Board on the employee compensation for FY 18-19**

Julia Miller noted she had met with Rich Brecklin and Ann Sasso to discuss the reviews of the employees for this fiscal year. She reported things are going very well, everyone is contributing and working as a team. She feels they are dedicated and taking ownership with their job responsibilities. The reviews were completed and Julia noted a similar raise to last year is being recommended this year.

Amy Pace noted she wants to make sure we qualify what we are looking at doing and make sure it is sustainable. This is just about being fiscally responsible and not the value of the employees.

Ann Sasso had provided budget documents for the general and sewer funds.

Mike Hinrichsen stated he would like to understand how this affects the budget and look at the numbers and compensation package.

Julia Miller noted in doing the reviews and looking at what's being done she feels that we are qualifying it and that was a part of the process.

Jim O'Laughlin stated he appreciated this and explained that percentage raises have been discussed in the past have created some issues.

Marty Clinch noted we have looked at the compensation package in the past to see where we are.

Amy Pace stated she has no problem making the motion on the recommendation but would like to have the additional information for the board to have for the Village Board meeting. Ann Sasso noted the data could be put together for the meeting as we have most of the information already.

A motion was made by Amy Pace to recommend to the Village Board a \$1.00 an hour increase for all employees for FY 18-19. The motion was seconded by Mike Hinrichsen. **Motion passed #3.**

4. **Adjournment**-A motion was made by Amy Pace to adjourn the meeting at 6:44 p.m. The motion was seconded by Mike Hinrichsen. **Motion passed #4.**

Ann Sasso, Village Clerk