

**Village of Germantown Hills
Personnel Committee Meeting Minutes
April 15, 2021 5:30 p.m.**

1. **Call to Order/Roll Call/Minutes Approval**-Julia Miller called the personnel committee meeting to order at 5:36 p.m. and roll call was taken.

Village President/Trustees	Roll Call	1	2	3	4	5	6	7	8
Julia Miller-Chair	Present	Y	Y	Y					
Mike Hinrichsen	Present	Y	Y	Y					
Todd Rice (Electronic)	Present	Y	Y	Y					
Stephanie Chaon	Present	Y	Y	Y					
Dick Hartman	Present	Y	Y	Y					

Jim O’Laughlin, Village Trustee
Marty Clinch, Village Trustee
Rich Brecklin, Superintendent of Public Works
Zack Hecht, Public Works

a. **September 17, 2020 Personnel Committee Minutes Approval**

A motion was made by Stephanie Chaon to approve the September 17, 2020 personnel committee meeting minutes. The motion was seconded by Todd Rice. **Motion passed #1.**

2. **Discussion and recommendation to the Village Board on returning to normal works schedules, and opening the village hall**

Julia Miller noted it is her opinion and with what she has experienced with the High School and other businesses to not open things up yet. She noted with our size of staff it’s not just about the chance of transmission but the quarantine possibility. Julia noted her recommendation would be to wait and re-evaluate in 30 days. In addition, Julia Miller indicated the need to be careful in asking whether or not an employee wants or doesn’t want the vaccine.

Mike Hinrichsen asked if the village is going to look to require employees to get the shots and if they haven’t been vaccinated what the requirements will be.

Rich Brecklin noted in an emergency the employees have been wearing masks if they around others. Grinder calls and lift station issues can require more than one person.

Julia Miller indicated the quarantining issue is the issue that comes into play as if we go back, we have to figure out how we would handle that situation.

Mike Hinrichsen noted what the village has been doing is working as we have avoided everyone being out.

A motion was made by Mike Hinrichsen to leave things as is for another 30 days but to work on putting together protocols for the opening up process and returning to full-time work schedule. The motion was seconded by Dick Hartman. **Motion passed #2.**

3. **Discussion on hiring a summer employee**

Rich Brecklin stated he is ready to hire a summer employee. Our employee from last summer is not available this year.

4. **Adjournment**-A motion was made by Stephanie Chaon to adjourn the meeting at 5:59 p.m.

The motion was seconded by Mike Hinrichsen. **Motion passed #3.**

Ann Sasso, Village Clerk