

Village of Germantown Hills

Finance Committee Meeting Minutes

October 7, 2021 5:15 p.m.

1. **Call to Order/Roll Call/Minutes Approval**-Chairperson Stephanie Chaon called the meeting to order at 5:31 pm, and roll call was taken.

Village President/Trustees	Roll Call	1	2	3	4	5	6	7
Stephanie Chaon-Chair	Present	Y	Y	Y				
Jeff DeGroot- Village President	Present	Y	Y	Y				
Todd Rice	Present	Y	Y	Y				
Karl Figg	Absent	-	-	-				
Nathan Henricks	Present	Y	Y	Y				

Also, Present:

Julia Miller

Tom Eckstein, Village Trustee

Rich Brecklin, Superintendent of Public Works

- a. **July 22, 2021 Meeting Minutes**-A motion was made by Jeff DeGroot to approve the July 22, 2021 finance committee meeting minutes. The motion was seconded by Todd Rice. **Motion passed #1.**

2. **Discussion and recommendation to the Village Board on the employment compensation study and potential wage adjustments**

Stephanie Chaon noted the personnel committee had made a recommendation to the finance committee based on the employee compensation study to approve the wage adjustments raising the hourly pay for all full-time employees by \$4.00. The assistant bookkeeper position is already at the recommended pay and receives a benefit package that includes health insurance.

The new employee will receive his increase after his 90-day probationary period.

A motion was made by Todd Rice to recommend to the Village Board on the employment compensation study and potential wage adjustments based on what was recommended and presented. The motion was seconded by Jeff DeGroot. **Motion passed #2.**

This will go into effect on October 29th if approved for full time employees.

3. **Discussion on the budget for FY 21-22**

The budget was discussed.

4. **Adjournment**-A motion was made by Jeff DeGroot to adjourn the meeting at 5:37 p.m. The motion was seconded by Nathan Henricks. **Motion passed #3.**

Ann Sasso, Village Clerk