

**Village of Germantown Hills
Personnel Committee Meeting Minutes
October 7, 2021 5:00 p.m.**

1. **Call to Order/Roll Call/Minutes Approval**-Jeff DeGroot called the personnel committee meeting to order at 5:00 p.m. and roll call was taken.

Village President/Trustees	Roll Call	1	2	3	4	5	6	7	8
Chair									
Jeff DeGroot	Present	Y	Y	Y	Y	Y	Y		
Todd Rice	Present	Y	Y	Y	Y	Y	Y		
Stephanie Chaon	Present	Y	Y	Y	Y	Y	Y		
Nathan Henricks	Present	Y	Y	Y	Y	Y	Y		

Rich Brecklin, Superintendent of Public Works
Tom Eckstein, Village Trustee
Julia Miller

a. **July 22, 2021 Personnel Committee Minutes Approval**

A motion was made by Todd Rice to approve the July 22, 2021 personnel committee meeting minutes. The motion was seconded by Jeff DeGroot. **Motion passed #1.**

2. **Discussion and recommendation to the finance committee on the employment compensation study and potential wage adjustments**

Defer

3. **Discussion and recommendation to the Village Board on amending Section 3.4 of the personnel policy in regards to the classification and compensation policy**

Ann Sasso explained that in doing the compensation study the consultant wasn't able to look at private entities. Therefore, it was decided to modify the ordinance to not include private companies but only public entities in order to compare the compensations.

A motion was made by Todd Rice to recommend to the Village Board on amending Section 3.4 of the personnel policy in regards to the classification and compensation policy. The motion was seconded by Jeff DeGroot. **Motion passed #2.**

Approval of closed sessions pursuant to: Section 2(c)(1) of the Open Meetings Act, to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Village or legal counsel for the Village.

A motion was made by Jeff DeGroot to go into executive session at 5:02 p.m. under section 2(c)(1) of the Open Meetings Act, to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Village or legal counsel for the Village. The motion was seconded by Todd Rice. **Motion passed #3.**

A motion was made by Jeff DeGroot to go out of executive session at 5:28 p.m. The motion was seconded by Todd Rice. **Motion passed #4.**

A motion was made by Todd Rice to recommend to the finance committee on the employment compensation study and potential wage adjustments as presented. The motion was seconded by Jeff DeGroot. **Motion passed #5.**

4. **Adjournment**-A motion was made by Stephanie Chaon to adjourn the meeting at 5:31 p.m. The motion was seconded by Nathan Henricks. **Motion passed #6.** Ann Sasso, Village Clerk