

**Village of Germantown Hills  
Personnel Total Compensation Package for FY 23-24  
(Based on 2080 Hours)**

Rich Brecklin		
		Reg Pay
Superintendent of Public Works		\$109,491.20
Pager Pay		\$0.00
Medical Insurance		\$33,332.16
IMRF - Retirement		\$7,138.83
Clothing Allowance		\$350.00
Vacation	25	
Sick Days	12	
Total Compensation		\$150,312.19

Lance Knight		
		Reg Pay
Public Works Employee		\$58,240.00
Pager Pay		\$1,200.00
Medical Insurance		\$17,199.84
IMRF - Retirement		\$3,797.25
Clothing Allowance		\$350.00
Vacation	10	
Sick Days	12	
Total Compensation		\$80,787.09

Zack Hecht		
		Reg Pay
Public Works Employee		\$75,400.00
Pager Pay		\$1,200.00
Medical Insurance		\$26,049.00
IMRF - Retirement		\$4,916.08
Clothing Allowance		\$350.00
Vacation	15	
Sick Days	12	
Total Compensation		\$107,915.08

Ann Doubet		
		Reg Pay
Village Administrator		\$105,601.60
Village Clerk		\$360.00
Medical Insurance		\$30,224.40
IMRF - Retirement		\$6,885.22
Vacation	25	
Sick Days	12	
Total Compensation		\$143,071.22

Public Act 97-0609 5 ILCS 120/7.3 requires a governmental employer to post on its website the total compensation package for each employee whose total compensation package exceeds \$75,000 per year