

**Village of Germantown Hills
Personnel Committee Meeting Minutes
July 18, 2024, 5:00 p.m.**

1. **Call to Order/Roll Call**-Nathan Henricks called the personnel committee meeting to order at 5:00 p.m. and roll call was taken.

Village President/Trustees	Roll Call	1	2	3	4	5	6	7	8
Nathan Henricks, Chairperson	Present	Y	Y	Y	Y	Y	Y		
Karl Figg	Absent	-	-	-	-	-	-		
Todd Rice	Present	Y	Y	Y	Y	Y	Y		
Stephanie Chaon	Present	Y	Y	Y	Y	Y	Y		
Heather Armistead	Present	Y	Y	Y	Y	Y	Y		

Rich Brecklin, Director of Public Works
Tom Eckstein, Village Trustee
Chuck Urban, Village Attorney

Paige Patel, Village Trustee
Bill Streeter, Village Attorney

2. **Personnel Committee Minutes Approval**

- a. **May 16, 2024, Personnel Committee Minutes**- A motion was made by Stephanie Chaon to approve the May 16, 2024, personnel committee meeting minutes. The motion was seconded by Heather Armistead. Motion passed #1.

3. **Executive session: Approval of closed sessions pursuant to: Section 2(c)(1) of the Open Meetings Act, to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Village or legal counsel for the Village.**

A motion was made by Heather Armistead to go into executive session at 5:03 p.m. pursuant to: Section 2(c)(1) of the Open Meetings Act, to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the Village or legal counsel for the Village. The motion was seconded by Stephanie Chao. Motion passed #2.

A motion was made by Todd Rice to adjourn the executive meeting at 5:34 p.m. The motion was seconded by Stephanie Chaon. Motion passed #3.

4. **Discussion and Recommendation to the Finance Committee on the Employment Compensation for FY 24-25**

A motion was made by Stephanie Chaon to recommend to the finance committee the employment compensation for FY 24-25 for Rich Brecklin to receive a \$1.50 an hour increase, with all other employee compensation deferred until the next meeting. The motion was seconded by Heather Armistead. Motion passed #4.

5. **Discussion and Approval of a Resolution Setting Forth a Retirement Benefit Package for Rich Brecklin**

A motion was made by Stephanie Chaon to recommend the approval of a Resolution Setting Forth a Retirement Benefit Package for Rich Brecklin. The motion was seconded by Heather Armistead. Motion passed #5.

6. **Adjournment**-A motion was made by Todd Rice to adjourn the meeting at 5:39 p.m. The motion was seconded by Heather Armistead. Motion passed #6.

Ann Doubet, Village Clerk