

**Village of Germantown Hills  
Personnel Total Compensation Package for FY 24-25  
(Based on 2080 Hours)**

Zack Hecht		
		Reg Pay
Public Works Employee		\$76,960.00
Pager Pay		\$1,200.00
Medical Insurance		\$28,559.64
IMRF - Retirement		\$5,017.79
Clothing Allowance		\$350.00
Vacation	15	
Sick Days	12	
Total Compensation		\$112,087.43

Lance Knight		
		Reg Pay
Public Works Employee		\$61,360.00
Pager Pay		\$1,200.00
Medical Insurance		\$18,855.60
IMRF - Retirement		\$4,000.67
Clothing Allowance		\$350.00
Vacation	10	
Sick Days	12	
Total Compensation		\$85,766.27

Ann Doubet		
		Reg Pay
Village Administrator/Economic Development Director/Zoning Officer/FOIA Officer/Public Information Officer		\$108,720.00
Village Clerk		\$360.00
Medical Insurance		\$33,040.08
IMRF - Retirement		\$7,088.54
Vacation	25	
Sick Days	12	
Total Compensation		\$149,208.62

Colten Smith		
		Reg Pay
Public Works Employee		\$53,040.00
Pager Pay		\$1,200.00
Medical Insurance		\$28,572.12
IMRF - Retirement		\$3,458.21
Clothing Allowance		\$350.00
Vacation	10	
Sick Days	12	
Total Compensation		\$86,620.33

Public Act 97-0609 5 ILCS 120/7.3 requires a governmental employer to post on its website the total compensation package for each employee whose total compensation package exceeds \$75,000 per year