

Village of Germantown Hills
Personnel Total Compensation Package for FY 25-26
(Based on 2080 Hours)

Zack Hecht				
			Reg Pay	
Public Works Employee				\$83,200.00
Pager Pay				\$1,200.00
Medical Insurance				\$30,708.00
IMRF - Retirement				\$4,001.92
Clothing Allowance				\$350.00
Vacation	15			
Sick Days	12			
Total Compensation				\$119,459.92

Rich Brecklin				
			Reg Pay	
Public Works Employee				\$54,085.00
Pager Pay				\$0.00
Medical Insurance				\$39,217.00
IMRF - Retirement				\$0.00
Clothing Allowance				\$350.00
Vacation				
Sick Days				
Total Compensation				\$93,652.00

Ann Doubet				
			Reg Pay	
Village Administrator/Economic Development Director/Zoning Officer/FOIA Officer/Public Information Officer				\$110,801.00
Village Clerk				\$360.00
Medical Insurance				\$35,973.00
IMRF - Retirement				\$5,329.53
Vacation	25			
Sick Days	12			
Total Compensation				\$152,463.53

Colten Smith				
			Reg Pay	
Public Works Employee				\$56,680.00
Pager Pay				\$1,200.00
Medical Insurance				\$30,385.00
IMRF - Retirement				\$2,726.31
Clothing Allowance				\$350.00
Vacation	10			
Sick Days	12			
Total Compensation				\$91,341.31

Public Act 97-0609 5 ILCS 120/7.3 requires a governmental employer to post on its website the total compensation package for each employee whose total compensation package exceeds \$75,000 per year