

Village of Germantown Hills
Personnel Total Compensation Package for FY 26-27
(Based on 2080 Hours)

Zack Hecht				
			Reg Pay	
Public Works Employee				\$85,800.00
Pager Pay				\$1,200.00
Medical Insurance				\$39,630.00
IMRF - Retirement				\$5,499.78
Clothing Allowance				\$350.00
Vacation	15			
Sick Days	12			
Total Compensation				\$132,479.78

Rich Brecklin-999 hours				
			Reg Pay	
Public Works Employee				\$55,084.00
				\$0.00
Medical Insurance				\$48,314.00
Vacation	10			
Sick Days	12			
Total Compensation				\$103,398.00

Ann Doubet				
			Reg Pay	
Village Administrator/Economic Development Director/Zoning Officer/FOIA Officer/Public Information Office				\$112,881.00
Village Clerk				\$360.00
Medical Insurance				\$45,328.00
IMRF - Retirement				\$7,235.67
Vacation	25			
Sick Days	12			
Total Compensation				\$165,804.67

Colten Smith				
			Reg Pay	
Public Works Employee				\$59,280.00
Pager Pay				\$1,200.00
Medical Insurance				\$38,260.00
IMRF - Retirement				\$3,799.85
Clothing Allowance				\$350.00
Vacation	10			
Sick Days	12			
Total Compensation				\$102,889.85

Public Act 97-0609 5 ILCS 120/7.3 requires a governmental employer to post on its website the total compensation package for each employee whose total compensation package exceeds \$75,000 per year